



**HT Heworth**

## Person Specification: Children, Youth and Families Worker

### Knowledge, skills and abilities:

#### Essential:

- Experience of working with children and young people.
- Excellent people skills and the ability to engage with people from a wide variety of ages, backgrounds and experience
- Able to communicate the Christian faith and teachings at age appropriate levels.
- Able to demonstrate a clear passion for working with, supporting and engaging with children and young people (aged 0-18)
- Desire and ability to pioneer new groups and take advantage of new opportunities
- Excellent organisational skills
- Excellent verbal and written communication skills
- Ability to use IT efficiently for administrative tasks
- Able to demonstrate creativity in communicating in interactive, engaging and relevant ways
- Working knowledge of General Data Protection Regulation (GDPR)
- Clear understanding of safeguarding practices

#### Desirable:

- Training in children and/or youth work/ministry
- Experience of leading previous children and/or youth ministry work
- Experience of Churchsuite (Church administration software)
- Capable of designing basic flyers / posters
- Experience creating resources and materials for a children/youth context
- First Aid and/or Mental Health First Aid training

#### Personal Attributes

- There is a genuine occupational requirement that the postholder be a committed follower of Jesus.
- Passionate, enthusiastic, teachable and willing to learn
- A mature and sensitive manner in dealing with a number of members of the public, and in fostering good relationships with children, young people and their parents/carers/grandparents, as well as with volunteers and members of the church and wider community
- A capacity to work on your own and as part of a team, confident to take the initiative
- The ability to handle multiple tasks, prioritise and work to deadlines

The role will require Safeguarding Training (Basic and Foundation Awareness Level as well as 'Safer Recruitment') via the CofE Safeguarding Portal and a DBS check.